

Privacy and Cookies on Web4Jobs.

General

The use of personal data on the Web4Jobs website, referred to as "WE", is regulated in full compliance with the highest standards of Personal Data Protection applied to the Balkans and that we are a non-for-profit organization, respectively web4jobswebsite not -profitable.

We believe you have the right to control the use of your personal information and your privacy must be respected. We restrict access and processing of your data to other parties. We will not use personal information in a way that does not match the purpose you provided to us. We try to collect as little personal data as possible to achieve the purpose of this project.

You have the right to ask from us not to process and / or process your personal data. You may exercise your right to prevent unauthorized processing of information where it is displayed and / or required in certain forms boxes that we use for complaint or contact reporting.

Below we will describe the data collection practices through the Web4Jobs application;

E-mail communication

Received emails are viewed by the respective member and forwarded when needed to other members within the organization. Similarly, emails (emails) sent to our addresses are viewed and deleted as soon as possible. We will not detect the sender's names to third parties without your permission.

Collection of data via contact forms on the web site

Data collected through the applicable forms on this web site such as the name; surname; e-mail; phone; textual content; uploaded file. Data remains only for our mutual communication. For the reason that in this project, this site has a component of hiring youth in the Western Balkans where required and necessary, you will always be asked for permission from you for approval in addressing each reporting you submit to the regulator.com web sit. The contents of the senders via email or web application, on servers are stored only as long as necessary, but not more than 3 years.

Membership registration

For the use of online tools or services, the web application applies to the registration of users.

Cookies

We use Cookies that are intended to improve user experience and improve the functional features of our online application.

The cookies we use expire within one (1) month and are only for monitoring our online traffic. These Cookies only represent aggregate downloads of each document, page, and so on.

We also use a cookie to manage your session: If you submit a form, a cookie session may be set to allow you to confirm a re-presentation. The content management system on our site leaves a cookie for managing your session, but is not used for tracking purposes.

For traffic monitoring, we use "Google Analytics" services, and the sole purpose is to increase platform performance and user experience. No other use is made of the collected data, and the data is not passed on to third parties.

Each time you visit a site on web4jobs.com and each time you download a file, activity information is processed and stored in the temporary protocol.

Data is rendered anonymously by translating the IP address.

The following information is saved as you visit or download a page:

- Technical specifications of using the browser
- Anonymous IP address
- Time and date
- Open page / file name downloaded

You may decline to use cookies by adjusting your browser and stopping data collection. You can also prevent collecting data generated by cookies and related to the use of the Internet (including IP address) on Google and processing of this data by Google by downloading the browser add-on available at the following link:

<https://tools.google.com/dlpage/gaoptout>

For more information about Google Inc. and Google Analytics, go to: <https://www.google.com>.

To be familiar with Google's privacy policies, you can visit the link below or use alternative sources of this online service provider: <https://google.com/chrome/browser/privacy/>

Social networks

We use social networks in order to communicate with the public on the Internet. These applications require the use of third-party service providers or otherwise users (users). We use the services provided in the form of communication interfaces with the public through Facebook.com, LinkedIn and Twitter.com. Social networking sites are administered separately from Facebook.com, LinkedIn and Twitter.com in accordance with the policy of using and using their services, and are accessible by users who have already adopted Facebook's Privacy Policy, LinkedIn and / or Twitter.com. Group sites are managed by our staff members.

Privacy Policy Modifications

If the privacy policy changes, we show the time, date, and nature of this new policy rule.

Questions

If you have any questions regarding privacy or any clarification, please contact us at:
info@web4jobs.info.

Last change: 1 September 2018.